

PFAS Policy

Perfluoroalkyl Chemicals (PFAS) Phase-Out

As part of PVH Corp.'s ("PVH") approach to achieve our Forward Fashion priority to <u>Eliminate Hazardous Chemicals and Microfibers</u>, we are committed to using safer substances in the materials and processes required to manufacture our products and protect our consumers, workers, sourcing communities, and the natural environment.

As a step towards advancing our chemicals ambition, PVH imposed a usage ban on all C8 and higher PFC compounds (commonly used for water and stain repellency) in 2020. Building on our ban of long-chained PFCs, PVH has committed to the complete elimination of all PFAS-based compounds (including PFC-based) from our manufacturing process through a usage ban effective January 1, 2024. This means that no new product development can use or contain PFAS's from January 1, 2024, onward.