

# PVH Corp. Business Operations Update

As a result of the war in Ukraine, PVH Corp. has made the decision to temporarily close our stores and pause all commercial activities in Russia and Belarus as of March 7th. This decision follows additional steps we have taken with regard to our business operations in the region, including suspension of our e-commerce sites in Russia on February 28th.

Throughout the last 10 days, PVH's first concern has been for all people suffering due to the war in Ukraine and escalating humanitarian crisis. We remain focused on and committed to providing all impacted associates and their loved ones with comprehensive financial, operational and moral support. We also remain in close contact with our business partners in Ukraine who are highly focused on supporting their employees.

PVH and our brands stand by our 550 associates in Russia and our priority is the safety of our local teams and their families. All associates will continue to receive their salary and benefits and we remain closely connected to our teams.

PVH is continuing our philanthropic efforts through a corporate donation to the Red Cross and support of relief organizations in the region who are working to bring crucial supplies to those in need in heavily impacted areas of Ukraine and along its borders. Our associates continue to donate to organizations in Europe through GlobalGiving's Ukraine Crisis Relief Fund where their donations are double matched.

PVH is closely monitoring the developments in Ukraine, and will adapt our measures and ongoing support for our people as needed.