

ZERO

Reduce negative impacts to zero

ELIMINATE CARBON EMISSIONS

Protect the global climate by reducing energy use and powering its business through renewable sources

KEY TARGET: PVH offices, warehouses and stores will be powered by 100% renewable electricity by 2030 and the company will drive a 30% reduction in its supply chain emissions by 2030

END WASTE

Divert the waste PVH sends to landfill

KEY TARGET: All PVH offices, distribution centers and stores will achieve zero waste and eliminate single-use plastics by 2030

ELIMINATE HAZARDOUS CHEMICALS AND MICROFIBERS

Eliminate water pollution from wet processors

KEY TARGET: Water leaving wet processors will have zero hazardous chemicals and be filtered for harmful microfibers by 2025

INNOVATE FOR CIRCULARITY

Foster and harness innovation to design and manufacture products that eliminate product waste

KEY TARGET: Three of the company's most commonly purchased products will be completely circular including the full traceability of key raw materials by 2025

100%

Increase positive impacts to 100%

SOURCE ETHICALLY

Expand the application of PVH's social and environmental standards to the manufacturing of all products and materials

KEY TARGET: 100% of PVH suppliers will meet or exceed all of its social and environmental standards by 2030

AMPLIFY WORKER VOICES

Improve working environments through worker engagement and representation

KEY TARGET: 100 percent of workers employed by key suppliers will have their voices heard through representative workplace committees by 2025

PROMOTE SAFE WORKPLACES

Ensure safe and healthy workplaces for all workers in the PVH supply chain

KEY TARGET: 100% of PVH suppliers will promote and maintain safe and healthy work environments by 2025

ADVANCE LIVING WAGES

Create conditions for national living wage agreements through industry-wide collective bargaining, linked to PVH purchasing practices

KEY TARGET: 100% of our key suppliers in two key production countries by 2025 and in four by 2030 will proactively support industry-wide collective bargaining to achieve living wages

RECRUIT ETHICALLY

Partner with suppliers to ensure ethical recruitment practices for migrant workers

KEY TARGET: 100% of migrant workers at PVH's Level 1 and key Level 2 suppliers will not pay recruitment fees by 2025

REGENERATE MATERIALS

Transition key product and packaging materials to sustainable alternatives, and support regenerative agriculture practices, while protecting animal welfare

KEY TARGET: Sustainably source 100% of PVH's cotton and viscose by 2025, and 100% of polyester by 2030

1M+

Improve 1 million+ lives across our value chain

EMPOWER WOMEN

Remove barriers to advancement and create pathways to opportunity and choice for women in the PVH supply chain

KEY TARGET: Professional and life skills development programs and services will be made available to 500,000 women across the PVH supply chain by 2030

FOSTER INCLUSION & DIVERSITY

Create an inclusive environment where every individual is valued

KEY TARGET: Expand unconscious bias training to all 38,000+ PVH associates globally by 2023 and achieve gender parity in leadership positions by 2030

DEVELOP TALENT

Develop a talented and skilled workforce that embodies PVH's values and an entrepreneurial spirit, while empowering associates to design their future

KEY TARGET: Expand professional skills development and digital literacy programs through PVH University to reach all 38,000+ PVH associates globally by 2023

PROVIDE ACCESS TO WATER

Ensure access to clean water for communities in PVH's key basins through collaborative action

KEY TARGET: Establish five collective action projects in PVH's most water-stressed sourcing communities by 2025

EDUCATE THE FUTURE

Support the needs of women and children around the world by creating safe spaces, improving access to education and enhancing quality of life

KEY TARGET: Reach 135,000 individuals worldwide through early education and childcare services, teacher training, parenting resources and training, and youth employability training services by 2023.