



Forward Fashion Targets

Climate

Eliminate greenhouse gas (GHG) emissions

[NEW] Reach net-zero GHG emissions across the value chain by 2040: reduce absolute scope 1, 2, and 3 GHG emissions by 90% by 2040 from a 2021 base year.

Innovate for circularity

All PVH products will contribute to the circular economy throughout the product lifecycle (design, use, and end of life) by 2030.

Source environmentally preferred materials

Sustainably source 100% of PVH's cotton, viscose, and wool by 2025 and 100% of polyester by 2030.

Eliminate owned and operated waste

All PVH offices, distribution centers, and stores will achieve zero waste by 2030.

Improve packaging sustainability

[NEW] Reduce packaging, expand reusability, and transition to recycled content to reduce GHG emissions and minimize waste.

Provide access to water

Establish five collective action projects in our most water-stressed sourcing communities by 2025.

Eliminate hazardous chemicals and microfibers

Water leaving our wet processors will have zero hazardous chemicals and be filtered for harmful microfibers by 2025.

Human Rights

Empower women

Professional and life skills development programs and services will be made available to 500,000 women across the PVH supply chain by 2030.

Advance living wages

100% of our key suppliers in two primary production countries by 2025 and four by 2030 will proactively support industry-wide collective bargaining to achieve living wages.

Promote safe workplaces

100% of suppliers will promote and maintain safe and healthy work environments by 2025.

Amplify worker voice

100% of workers employed by key suppliers will have their voices heard through representative workplace committees by 2025.

Recruit ethically

100% of migrant workers at our Level 1 and key Level 2 suppliers will not pay recruitment fees by 2025.

Source responsibly

100% of PVH suppliers will meet or exceed our environmental and social standards by 2030.

Inclusion & Diversity

Develop talent

Expand professional skills development and digital literacy programs through PVH University to reach all PVH associates globally by 2023.

Inclusion & Diversity

Achieve gender parity in leadership positions at the SVP level and above by 2026.