

# Animal Welfare Policy Statement

We aim to source materials of animal origin in a humane, ethical and responsible manner with respect to animal welfare, and species conservation.

To do this we are reducing our reliance on virgin animal-derived materials by increasing the use of recycled materials and regenerative materials. We also support the development of innovative substitutions<sup>1</sup>. Where we are unable to use recycled, regenerative or innovative materials, we strive to source certified materials and refer to the “Five Domains Model” as guidance for our animal welfare assessments of these standards/certifications. These standards/certifications ensure due diligence and traceability by being credibly verified with a trackable supply chain via audits and documentation for the entire lifecycle of the animal, to the point of sale of the finished product.

PVH is committed to strictly complying with all applicable laws, conventions, and regulations, including

- [The Convention on International Trade in Endangered Species of Wild Fauna and Flora \(CITES\)](#)
- [The U.S. State of California Penal Code section 653o](#)
- [The European Commission Wildlife Trade Regulations](#)

## Fur and Angora:

PVH prohibits animal fur including angora and as defined by [Fur Free Retailer](#). All products containing synthetic fur must be labeled appropriately.

## Wool and Animal Hair:

PVH believes the animals that produce wool & animal hair for our products should be treated responsibly, and raised on farms that preserve land health.

### Sheep Wool, Cashmere & Alpaca

- PVH is committed to sourcing 100% environmentally-preferred wool and eliminating the practice of mulesing by 2025 through the procurement of
  - Responsible Wool Standard (RWS)
  - Organic wool (GOTS certified)
  - Recycled wool (RCS, GRS certified)
  - Regenerative wool (regenagri certified)
- PVH gives preference to the following standards for Alpaca and Cashmere usage:
  - Responsible Alpaca Standard (RAS)
  - Good Cashmere Standard (GCS)

## Mohair

- As of 2020, PVH prohibits the use of mohair due to concerns about its production. As part of this work, we will continue to explore other standards introduced in the market

## Down and Feathers:

PVH does not allow down and/or feathers from birds that have been live plucked or force fed. We also require that 100% of virgin down used in our products be certified by the Textile Exchange's Responsible Down Standard (RDS) to ensure it has been sourced responsibly.

## Exotic Skins:

PVH prohibits the use of exotic skins in any product. Exotic skins banned include crocodile, alligator, python, snakes, lizards, marine mammals, kangaroos, ostriches, and emus. Additionally, PVH prohibits exotic skins from any endangered or threatened species, as defined by the Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES) and the International Union for Conservation of Nature (IUCN) red list of threatened species.

## Leather:

All leather must be a by-product of the meat industry. PVH does not accept leather or skin from fetal or newborn lambs; including but not limited to slink, astrakhan, karakul, Persian lamb, broadtail, or krimmer. We are working towards building a more traceable supply chain and better standards at the farm level through partnering with Textile Exchange, World Wildlife Fund, and the Leather Working Group.

## Other:

Miscellaneous animal-derived trims and accessories, such as shell used for buttons, are sourced only as a by-product of animals bred for food.

<sup>1</sup> For examples of the innovative alternatives we are using please reference our Corporate Responsibility Report.